ATTACHMENT 'X'																						
	MSHN Regional Minimum CMHSP/SUD Training Requirements																					
Source Document Key:  1. Balanced Budget Act													Primary Service Providers					Autism Service Providers		Substance Use Disorder		
2. Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act 4. Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual			CMH-employed Administration Group	Crisis Intervention/ Access	Other Professional Service (OT,PT, Dietary, Psychological Testing	CMH- employed Maintenance	Medical Professional	Residential Supervisors/QI/ Licensee	AFC Licensed Direct Care Staff	Aide level staff providing service in the community or in unlicensed settings	Aide Level staff providing services in Self-Directed arrangement- unlicensed setting	Students/ Volunteers/ Temporary workers	(Case Managers, Supports Coordination, Home Based Staff, MST, Wraparound)	Individual/ Group Therapist	Clubhouse/ Drop- In/ Peer Supports	CMH-employed Transporters	ACT	Behavior Technicians	BCaBA BCBA LLP QBHP QLP	Treatment	Prevention	Rесоvегу
Training Requirements Source										Renewal Key: I	= Initially A = I	nitially & Annual	ly 2 = Initially	& every 2 year	s							
According Community Treatment (ACT)	0 days of hire for work in ACT	4															1					
	90 days of hire	1, 4	_	I			1						I	I			I			- 1		
	90 days of hire	1, 4, 6	Α	Α	Α	Α	Α	Α				Α	Α	Α	Α	Α	Α		Α	Α		
CAFAS and/or PECFAS (if working with children)	90 days of hire	4		2									2	2								
Corporate & Regulatory Compliance 9	90 days of hire	1, 3	Α	Α	Α	Α	Α	А	Α	Α		Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α
CPR* & First Aid*	30 days of hire	4, 5, 8							2	2 - first aid only	2 - first aid only					2		first aid only				
Cultural Competency & Diversity	1 year of hire	4, 6, 8	Α	Α	Α	А	Α	Α	Α	Α			А	Α	Α	А	Α	А	Α	Α	Α	Α
DECA (if working with children ages 0- 47 months) Prio	or to conducting sessments	4		2									2	2								
Environmental Safety/Emergency Procedures	1 year of hire	5, 6	I	1	I	1	I	I	I	ı	I- for CWP and SED	-	I	I	I	1	l	I	1	I	I	I
Health Management - (Blood Borne Pathogens/Infection Control)	30 days of hire	4, 5, 6, 7	Α	Α	А	А	Α	А	А	А	I	А	А	Α	А	А	А	А	А	2**	2**	2**
HIPAA Privacy & Security 3	30 days of hire	2, 4, 5, 8	А	Α	А	А	А	А	А	А		А	А	А	А	А	Α	А	А	Α	Α	Α
IDDT/COD 9	90 days of hire	4		I (COD)									I (COD)	I (COD)			A- if provides IDDT					
Limited English Proficiency (LEP) 9	90 days of hire	1, 4	Α	Α	Α	Α	Α	Α	Α	Α		Α	Α	А	Α	Α	Α	Α	Α	Α	Α	Α
Medication Administration 9	90 days of hire	5							I	I - if passing meds								I - if passing meds	l - if passing meds			
Non-Physical Intervention (Verbal Deescalation)	90 days of hire	8		1					1	I			I	I	I		I	I	I			
Person-Centered Planning 3	30 days of hire	4, 6, 8	А	А	А		Α	А	Α	А		А	А	Α	Α	А	Α	А	А			
Recipient Rights 3	30 days of hire	4, 5, 8	Α	Α	Α	А	Α	А	А	А	А	Α	А	А	Α	А	Α	А	Α	Α	Α	А
	90 days of hire	4		Α									А	Α								
	90 days of hire	4	I	_	I	I	I	I	I	I		ı	1	<u> </u>	I	ı	I	ı	I	ı		I
	60 days of hire			14									1	14			I۸					
LOCUS (MI Adults) 9 SUD Standardized Tool (GAIN I-Core or	90 days of hire	4		I^									I^	<u> </u> ^			ı"					
	120 days of hire	4	las anisas D	C ACI.::	0110 -4-1															l***		

<sup>\*2</sup> years or Based on Certification Length set by the training entity (i.e., American Red Cross, ASHI, AHA, etc.)

<sup>\*\*</sup> SUD Prevention of Communicable Diseases

<sup>\*\*\*</sup> Applies only to clinicians conducting assessments (H0001); Standardized tool to be determined and announced.

<sup>^</sup> While refreshers are not defined with a specific interval, The organization has a LOCUS training approach that promotes reliability, fidelity, and sustainability (Source: LOCUS; MIFast Results).

<sup>→</sup> Training with a DHHS-approved group home curriculum is required for direct care staff working in licensed specialized AFC settings.

<sup>→</sup> Customer Service staff must receive training as defined in MDHHS PIHP Customer Service Standards

<sup>→</sup> IPOS training required for all CMH direct employed and contracted provider network staff working with individuals prior to providing services initially and as IPOS is updated

<sup>→</sup> Additional program specific training is required for programs such as Wraparound, IMH, DBT, TFCBT, MST, Supported Employment.

<sup>ightarrow</sup> Child Mental Health Professionals are required to obtain 24 hours annual related to child specific training

<sup>→</sup> The following job titles will require Core Elements of Case Management training: Case Manager, Supports Coordinator, Home-based Mental Health Therapy, Multisystemic Therapy, and Wraparound

- ightarrow Independent Facilitators must have PCP training.
- → SUD Qualified Peer Recovery Coaches must complete state approved training program prior to providing services (i.e. MDHHS, CCAR).
- → SUD Enhanced Women's Services must complete training listed in BSAAS TA #08; designated Women's Program or Gender Competent Program must meet training/work experience listed in BSAAS TP #12
- → SUD Treatment must complete training to meet BSAAS TP #5 (Welcoming)

This is a set of MSHN minimum training requirements and is not all inclusive to each individual CMHSP/SUD Provider. Any county, accreditation, evidence-based practice, or CMHSP specific training will be additionally documented by each CMHSP in their respective subcontracts. Not all requirements for accredited services (by CARF, etc.) are indicated.